

## Swindon Village Primary School

### Person Specification – Class teacher

Criteria	Essential	Desirable
Education Training Qualification Certification	<ul style="list-style-type: none"> <li>• Appropriately literate and numerate as demonstrated by examination results</li> <li>• Qualified teacher with KS2 experience</li> <li>• Enhanced DBS + relevant disclosures</li> </ul>	<ul style="list-style-type: none"> <li>• Additional qualifications/training relevant to the role.</li> <li>• Interest, specialism or particular passion in music/computing/sport which could further strengthen our curriculum offer.</li> <li>• Experience of teaching Y6</li> </ul>
Teaching Experience	<p>Demonstrate highly successful teaching by:</p> <ul style="list-style-type: none"> <li>• Setting high expectations which inspire, motivate and challenge.</li> <li>• Promoting good progress and outcomes by pupils.</li> <li>• Demonstrating good subject and curriculum knowledge.</li> <li>• Planning and teaching well-structured, exciting and stimulating lessons.</li> <li>• Adapting teaching to respond to the strengths and needs of all pupils.</li> <li>• Making accurate and productive use of assessment.</li> <li>• Managing behaviour effectively.</li> <li>• Showing awareness of national trends in pedagogy and practice.</li> <li>• Commitment to personal welfare and safeguarding of children.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of exceptional practice recognised by external and/or internal sources.</li> <li>• Evidence of exceptional progress made by individuals or groups.</li> <li>• Evidence of successful subject leadership</li> </ul>
Professional and personal qualities	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills.</li> <li>• Passionate.</li> <li>• Caring.</li> <li>• Honest.</li> <li>• Professional at all times.</li> <li>• Collaborative member.</li> <li>• Open and reflective.</li> <li>• Self-motivated.</li> <li>• Sense of humour/fun.</li> </ul>	<ul style="list-style-type: none"> <li>• Is able to <b>demonstrate</b> the application of the personal qualities in a school setting.</li> <li>• Ability to motivate colleagues by example.</li> <li>• Can demonstrate commitment to the wider life of the school.</li> <li>• Ability to lead and inspire others.</li> <li>• Aspire to leadership.</li> </ul>
Interests	<ul style="list-style-type: none"> <li>• Has interests out of school and an enthusiasm for life which can be used to support extra-curricular activities and/or subject leadership</li> </ul>	